



A&E Electrical Co, Inc.
30997 Huntwood Ave #106
Hayward, CA 94544

Application for Employment:

Equal access to programs, services, and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department

Name: _____ Social Security # _____ - _____ - _____

Address: _____

Telephone: _____ Email Address: _____

Position(s) applied for: _____ Date of Application: ____ / ____ / ____

If you are under 18 and it is required, can you furnish a work permit? ___ **Yes** ___ **No** ___ **Not Applicable**

Have you applied here before? ___ **Yes** ___ **No**

Have you ever been employed here before? ___ **Yes** ___ **No**

Are you legally authorized to work in the United States? ___ **Yes** ___ **No**

Date available for work: / ____ / ____

What is your desired salary range or hourly rate of pay?\$ _____ **Per** _____

Type of employment desired:

___ **Full-Time** ___ **Part-Time** ___ **Seasonal** ___ **Temporary** ___ **Educational Co-Op**

Will you relocate if the job requires it?..... ___ **Yes** ___ **No**

Will you travel if the job requires it? ___ **Yes** ___ **No**

If they have been explained to you, are you able to meet the attendance requirements of the position?

___ **Yes** ___ **No** ___ **Not Applicable**

Will you work overtime if required? ___ **Yes** ___ **No**

If **No**, Please explain:

If driving is a required function of the job for which you are applying, provide driver's license number:

_____ **State** _____

Are you willing to undergo a criminal background check? ___ **Yes** ___ **No**

Have you ever been arrested for any matters for which you are out on bail or on your own recognizance pending trial? ___ **Yes** ___ **No**

If **Yes**, Please give the date and details:



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Employment History: (Starting with your most recent employer)

Employer	Telephone #	Month	Year	Month	Year
()		Dates employed: to			
Street Address	City	State		Compensation (Starting)	
Starting job title / final job title			<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$ Per
Immediate supervisor and title (for most recent position held)			Commission/Bonus/Other Compensation		
May we contact for reference?			Compensation (Final)		
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$ Per
Why did you leave?			Commission/Bonus/Other Compensation		
Summarize the type of work performed and job responsibilities					
What did you like most about your position?					
What were the things you liked least about the position?					

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Work History (Continued)

Explain any gaps in your employment history, other than those due to personal illness, injury, or disability:

Have you ever been fired or asked to resign from a job? **Yes** **No**

If **Yes**, please explain

Skills and Qualifications:

Summarize any special training, skills, licenses, and/or certificates that may assist you in performing the position for which you are applying:

Educational Background:

Starting with your most recent school attended, provide the following information:

School (Include City & State)	Years completed	Completed
		Diploma / GED / Degree / Certification / Other _____
		Diploma / GED / Degree / Certification / Other _____
		Diploma / GED / Degree / Certification / Other _____
		Diploma / GED / Degree / Certification / Other _____



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References:

Name	Title	Relationship to you	Telephone	Number of years known
			()	
			()	
			()	

Related Information:

To what Job-Related organizations (professional, trade, etc) do you belong?

Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, sexual orientation, veteran/reserve national guard or any other similarly protected status

Organization	Offices Held

List special accomplishments, publications, awards, etc.

Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, sexual orientation, veteran/reserve national guard or any other similarly protected status

Are you currently employed? **Yes** **No**

In your current or in a prior job, have you ever written instructions or directions to be followed by employees or customers?

Yes **No** **Not Applicable**

If **Yes**, please explain:

Is there any other job-related information you want us to know about you?



Applicant Statement:

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct. I understand that any offer of employment I receive may be contingent on passing a job-related physical examination, and/or satisfactory completion of a background examination.

I expressly authorize, without reservation, the employer, IRS representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and or otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of applicant: _____ **Date:** ____ / ____ / ____